A health reimbursement arrangement (HRA) with Employer Name provides extra dollars for your health care expenses. Here’s how your HRA works.

**Employer funds your HRA**

**You see**

**your doctor**

**They bill your health plan**

**Your HRA pays the bills first**

**You pay the rest to the deductible**

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| --- | --- | --- |
|  | **Single** | **Family** |
| **Your health plan in-network deductible:**  Once your covered medical expenses exceed this amount, your health plan takes over. | **Single**  $Deductible  **Single + One**  $Deductible  **Single + Children**  $Deductible | $Deductible |
| **Your employer funds your HRA:**  The full amount is available day one. | $Employer Funds | $Employer Funds |
| **Your new deductible with an HRA:**  Using HRA funds, your employer pays the first out-of-pocket expenses until the funds are exhausted. You pay the rest until the deductible is met. | **Single**  $New Deductible  **Single + One**  $New Deductible  **Single + Children**  $New Deductible | $New Deductible |
| **What your HRA covers:**  Generally, covers the same expenses covered by your health plan:   * Over-the-counter medications, supplies, and some feminine hygiene products * In-network doctor visits * Inpatient or outpatient hospital care * Diagnostic exams * Prescription medications   Your employer ultimately decides which medical expenses are eligible. It’s a good idea to check your plan coverage before receiving care to make sure you can use your HRA for your medical expense. | | |
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