BlueCross BlueShield of Vermont

An Independent Licensee of the Blue Cross and Blue Shield Association.

FLEXIBLE SPENDING ACCOUNT ENROLLMENT FORM

Complete and return to your employer

Group Information

Group Name: _____ Further Group Number: _____

Location Name (if applicable): _____

Employee Information

SSN#: _____ Primary Phone: _____

Last Name: _____ First Name: _____ Middle Initial: _____

Street Address: _____

City: _____ State: _____ ZIP Code: _____

Email Address: _____ Date of Birth: _____ / _____ / _____

Account Information

Medical Flexible Spending Account:

Plan year maximum: _____ (determined by employer, not to exceed IRS maximum of $2,850)

Effective Date: _____ (To be provided by Group Contact)

☐ I want to contribute a total of $ _____ during this plan year to my Medical Flexible Spending Account. I understand this amount will be deducted from my pay throughout the plan year.

Are you or your spouse actively contributing to a Health Savings Account?

☐ No

☐ Yes: Your medical FSA must be limited to dental and vision expense reimbursement until your health plan deductible has been met. Contact BCBSVT to remove the limit when your deductible is met.

Dependent Care Flexible Spending Account:

IRS Maximum: $5,000 ($2,500 if married but filing separate tax returns)

Effective Date: _____ (To be provided by Group Contact)

☐ I want to contribute a total of $_____ during this plan year to my Dependent Care Flexible Spending Account. I understand this amount will be deducted from my pay throughout the plan year.

Signature

I have reviewed the above elections and understand my choices will remain in effect for the entire Plan Year, unless I experience a change in status as defined by the IRS. It is also my understanding that any funds remaining in my accounts at the end of the Plan Year may be forfeited.

_____ _____

Signature Date

Employees: Complete and return this form to your employer.

Employers: Save time by entering this information online at least 30 days prior to your plan start date. Sign into Online Group Service Center at mymoneybcbsvt-group.hellofurther.com.